

# Code Of Conduct For A Child Safe Business

The Amazing Magic Mike  
ABN : 13 864 694 437

**Codes of conduct provide the minimum expected behaviour of all personnel within The Amazing Magic Mike Entertainments. This code of conduct also outlines our terms and conditions of hire and risk assessment strategies to support a safe working environment.**

**The Amazing Magic Mike Entertainments requires the following:**

- \* Requiring all personnel to acknowledge and sign this code of conduct document.
- \* Ensuring this code of conduct is published, made widely available.
- \* Ensuring this code of conduct is supported by clear organisational reporting.

All personnel working for The Amazing Magic Mike Entertainments acknowledge that working with children and young people brings additional responsibilities for this business. We have a strong commitment to promoting the safety and well-being of children and young people by:

- \* Adhering to our business' child safe policy at all times.
- \* Treating everyone with respect and honesty.
- \* Remembering to be a positive role model to children.
- \* Setting clear boundaries about appropriate behaviour.
- \* Listening and responding appropriately to views and concerns.
- \* Ensuring another adult is always present or in sight when conducting business.
- \* Responding quickly, fairly and transparently to any serious complaints.
- \* Providing feedback to both children and parents, carers or guardians.

Any employees and volunteers we work with must not:

- \* Engage in rough physical contact.
- \* Develop any 'special' relationships with children.
- \* Do things of a personal nature that a child can do for themselves.
- \* Take photographs of children or publish these.
- \* Discriminate against any child or young person.

## **PURPOSE**

This policy was written to demonstrate the strong commitment of The Amazing Magic Mike Entertainments to child safety and establishing and maintaining child safe and child friendly environments.

## **CONTEXT**

This policy reflects our commitment to provide a safe environment where every person has the right to be treated with respect and is safe and protected from harm. It complies with our obligations under the Children's Protection Act 1993, including:

- Section 8B – 8D – Child Safe Environments and relevant history assessments for people working with children; and
- Section 11 – Mandatory reporting. It also complies with the Child

Safe Environments: Principles of Good Practice and Child Safe Environments: Standards for dealing with information obtained about a person's criminal history as part of a relevant history assessment. (February 2015) issued by the Chief Executive. (Section 8A, Children's Protection Act 1993). This policy, from the date of endorsement, applies to all people involved in the organisation, including: • Employees (permanent and casual) • Volunteers • Contractors • Sub-contractors • Work Experience Students • Indirect Service Providers • Sole Trader or Partnership.

### **COMMITMENT TO CHILD SAFETY**

All children who participate with The Amazing Magic Mike Entertainments have a right to feel and be safe. We are committed to the safety and well-being of all children and young people accessing our services and the welfare of the children in our care will always be our first priority. We aim to create a child safe and child friendly environment where all children are valued and feel safe.

### **PARTICIPATION**

The Amazing Magic Mike Entertainments encourages and respects the views of children and young people who access our services. We listen to and act upon any concerns that children, young people or their families raise with us. We teach children what they can do if they feel unsafe. We ensure that children, young people and their families know their rights and how to access the complaints procedures available to them.

### **STRATEGIES TO MINIMISE RISK**

Policies and procedures may address (but are not limited to):

- Transportation
- Taking images of children
- Supervision of children
- Child safety officer
- Complaints procedures
- Physical contact
- Responsibilities
- Procedure for breaches of policy
- Training\cyber safe guidelines
- Protecting privacy and confidentiality
- Procedures for dealing with situations where a member is being investigated for, or is charged with, a serious criminal offence.

Evaluation of these strategies and the development of additional strategies to minimise and control risks to children and young people occur as part of our ongoing risk management process.

### **HARASSMENT/BULLYING**

The Amazing Magic Mike Entertainments opposes all forms of harassment, discrimination and bullying. We take this issue seriously and encourage anyone who believes that they, or another person, has been harassed, discriminated against or bullied to raise this issue with Michael Krantis - The Amazing Magic Mike.

### **SUPERVISION**

It is highly important that when our business conducts performances/entertainment that an

adult or legally certified child care worker is visible, close-by and present at all times. This avoids the following from occurring :

Misconstrued information/conversation between the artist The Amazing Magic Mike and children/adults.

**Supervision is highly important for the safety, care and wellbeing for children and the artist at all times.**

### **TERMS AND CONDITIONS OF PERFORMANCE HIRE**

Avoiding dangerous situations and conducting a safe environment for our audiences and our business are our highest priority:

We request the right to ask for a parent helper or teacher/staff supervision in the front (close-by) of the performance area. This is to help control crowds of children entering the performance area and children engaging in inappropriate conversations with The Amazing Magic Mike which may become misconstrued due to loud music and acts of wonder. The adult helper must be of legal age and the intention is to ensure children are safe and feel safe at all times.

We request the right to stop the performance at any time if we consider that an accident or severe incident has occurred. If an accident/incident occurs then the performance will stop and the artist will engage the audience to remove themselves safely to the nearest exit to a common meeting place or safe grounds.

We request the right not to perform first aid on any child or adult during, before or after a performance.

We request the right to set-up entertainment up to one hour prior to the start time.

We request the right to ask for convenient access with our heavy equipment. This means parking to be available next to the performance area rear or front doors (exits and entrance).

### **COMMUNICATION**

The Amazing Magic Mike Entertainments will ensure that everyone to whom this policy applies is aware of and has had an opportunity to read the policy. We also ask employees, volunteers and parents (where appropriate) to sign a written statement indicating that they have read and will abide by our child-safe policy.

PERFORMANCE DATE \_\_\_\_\_

CLIENT NAME \_\_\_\_\_

CLIENT REPRESENTATIVE \_\_\_\_\_

CLIENT SIGNATURE \_\_\_\_\_

ARTIST SIGNATURE \_\_\_\_\_