

# Code of Conduct for a Child Safe Business

## The Amazing Magic Mike Entertainments

ABN : 13 864 694 437

Codes of conduct provide the minimum expected behaviour of all personnel within **The Amazing Magic Mike Entertainments**. Strategies to support code of conduct includes:

- \* Requiring all personnel to acknowledge and sign this code of conduct document.
- \* Ensuring this code of conduct is published, made widely available.
- \* Ensuring this code of conduct is supported by clear organisational reporting.

All personnel working for **The Amazing Magic Mike Entertainments** acknowledge that working with children and young people brings additional responsibilities for this business.

We have a strong commitment to promoting the safety and well-being of children and young people by :

- \* Adhering to our business' child safe policy at all times.
- \* Treating everyone with respect and honesty.
- \* Remembering to be a positive role model to children.
- \* Setting clear boundaries about appropriate behaviour.
- \* Listening and responding appropriately to views and concerns.
- \* Ensuring another adult is always present or in sight when conducting business.
- \* Responding quickly, fairly and transparently to any serious complaints.
- \* Providing feedback to both children and parents, carers or guardians.

Any employees and volunteers we work with must not:

- \* Engage in rough physical contact.
- \* Develop any 'special' relationships with children.
- \* Do things of a personal nature that a child can do for themselves.
- \* Take photographs of children or publish these.
- \* Discriminate against any child or young person.

### PURPOSE

This policy was written to demonstrate the strong commitment of **The Amazing Magic Mike Entertainments** to child safety and establishing and maintaining child safe and child friendly environments.

### CONTEXT

This policy reflects our commitment to provide a safe environment where every person has

the right to be treated with respect and is safe and protected from harm.

It complies with our obligations under the *Children's Protection Act 1993*, including:

- Section 8B – 8D – Child Safe Environments and relevant history assessments for people working with children; and
- Section 11 – Mandatory reporting.

It also complies with the Child Safe Environments: Principles of Good Practice and *Child Safe Environments: Standards for dealing with information obtained about a person's criminal history as part of a relevant history assessment*. (February 2015) issued by the Chief Executive. (Section 8A, *Children's Protection Act 1993*).

This policy, from the date of endorsement, applies to all people involved in the organisation, including:

- Employees (permanent and casual)
- Volunteers
- Contractors
- Sub-contractors
- Work Experience Students
- Indirect Service Providers
- Sole Trader or Partnership

## **COMMITMENT TO CHILD SAFETY**

All children who participate with **The Amazing Magic Mike Entertainments** have a right to feel and be safe. We are committed to the safety and well-being of all children and young people accessing our services and the welfare of the children in our care will always be our first priority. We aim to create a child safe and child friendly environment where all children are valued and feel safe.

## **PARTICIPATION**

**The Amazing Magic Mike Entertainments** encourages and respects the views of children and young people who access our services. We listen to and act upon any concerns that children, young people or their families raise with us. We teach children what they can do if they feel unsafe.

We ensure that children, young people and their families know their rights and how to access the complaints procedures available to them.

## **STRATEGIES TO MINIMISE RISK**

Policies and procedures may address (but are not limited to):

- Transportation
- Taking images of children
- Supervision of children
- Child safety officer
- Complaints procedures
- Physical contact
- Responsibilities
- Procedure for breaches of policy
- Training\cyber safe guidelines
- Protecting privacy and confidentiality
- Procedures for dealing with situations where a member is being investigated for, or is charged with, a serious criminal offence.

Evaluation of these strategies and the development of additional strategies to minimise and control risks to children and young people occur as part of our ongoing risk management process.

## **HARASSMENT/BULLYING**

**The Amazing Magic Mike Entertainments** opposes all forms of harassment, discrimination and bullying. We take this issue seriously and encourage anyone who believes that they, or another person, has been harassed, discriminated against or bullied to raise this issue with **Michael Krantis - The Amazing Magic Mike.**

## **COMMUNICATION**

**The Amazing Magic Mike Entertainments** will ensure that everyone to whom this policy applies is aware of and has had an opportunity to read the policy.

We also ask employees, volunteers and parents (where appropriate) to sign a written statement indicating that they have read and will abide by our child-safe policy. We retain a copy of all signed statements.

Approved By	Date	Review Date